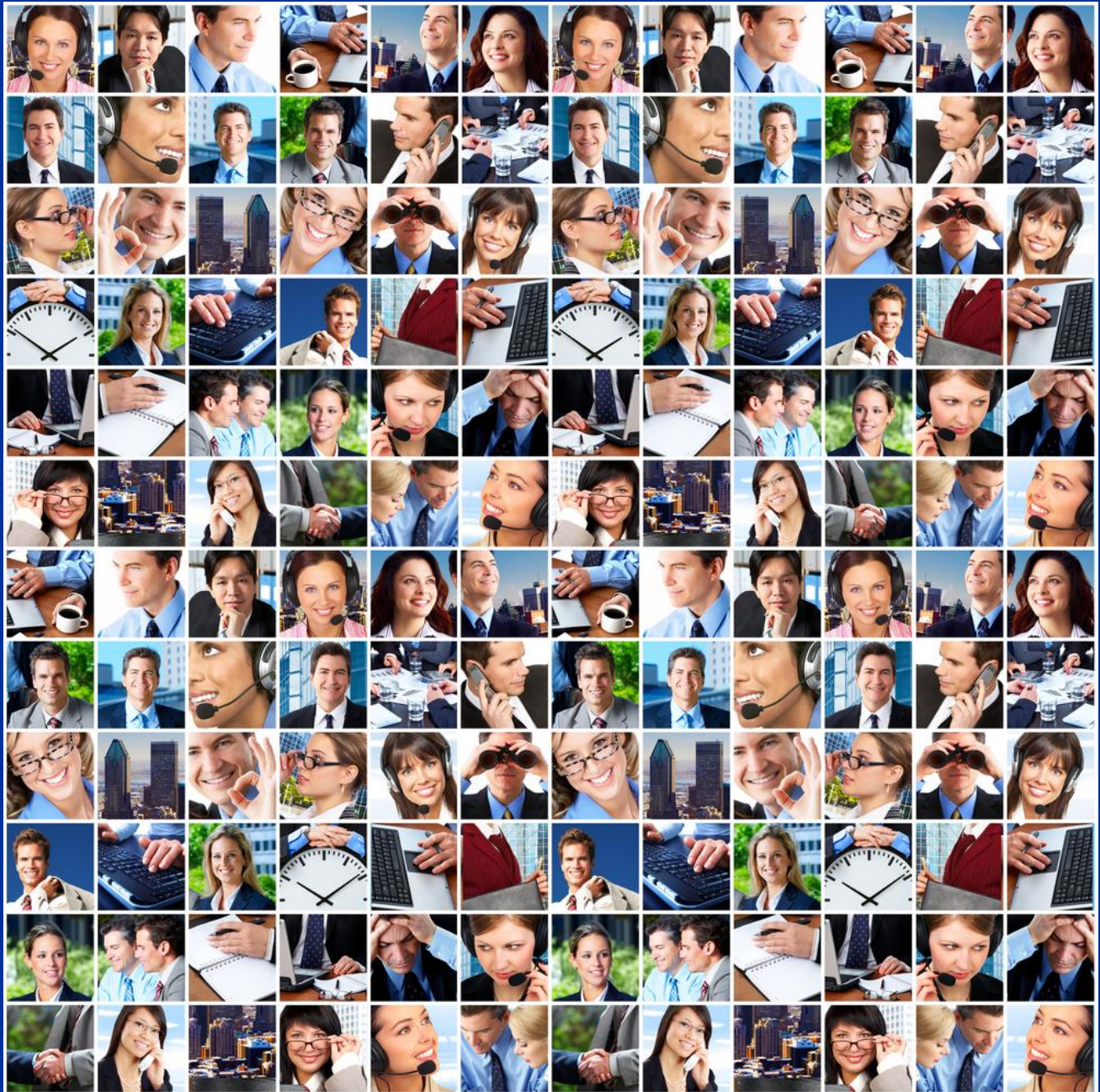


Assessment Services

e-brochure



Contact us today for world-class assessments & reports.

In this turbulent macro-economy organisations are challenged to spot opportunities and capitalise on them before the competitors.

Organisations world-wide err in over-investing in four marketing factors, namely *product, price, place, and position*. By the same token we have neglected the fifth factor - *people*.

International research confirms that approximately 60% of organisations' untapped bottom-line is locked-up in their *people*. To unlock our peoples' potential we need effective strategies based on scientific assessment data. After all – you can not manage what you can not measure. Our scientific assessments and methodologies ensure that you develop solid people-related business intelligence.

Career Development Assessment



This psychometric assessment battery determines people's career-related potential and is specifically designed for the career development of scholars, students and those who consider mid-stream career changes.

Compile a role-specific competence profile / psychometric assessment battery by selecting the eight most appropriate core competencies. Choose from 81 pre-defined competencies to develop more than 6400 role-specific profiles.

Competence Assessment



This psychometric assessment measures eight essential people development competencies. It specialises in profiling people-developmental roles. It also supports managerial profiles with a specific proclivity towards people developmental roles.

People Development Assessment



This psychometric assessment differentiates five different conflict resolution styles. It determines people's dominant conflict resolution styles, and can be effectively combined with other role-specific competencies.

Conflict-Resolution Style Assessment





This psychometric assessment measures thirteen management competencies. It specialises in profiling industry-specific branded managerial profiles, for both current and future managers. It further supports optimal development of such candidates.

This psychometric assessment differentiates twelve essential transformational and transactional competencies. It specialises in establishing branded, industry-related leadership profiles for both current and future leaders. It supports optimal development initiatives such as PDP's & PIP's.



A non-psychometric assessment which determines the team's globular and specific team fitness, according to 10 universal team functioning elements. It identifies team developmental gaps and dynamics. Team role assessments are also available.

Both psychometric / non-psychometric assessments are available to establish overall levels of stress as well as sources of stress. It is linked to corrective workshops, and is specifically designed for work-life balance and stress management.



This non-psychometric assessment is customised to vocalise the organisation's voice of customer. It integrates with the BSC approach & identifies CRM gaps. It is specifically designed to improve organisation's customer interface and service delivery.

This psychometric assessment battery of 9 competencies is specifically designed to identify people's inherent work-related risk-propensity. By the person's fit with the SHEQ requirements it manages organisational risks & compliments other related roles.

Risk Assessment



EQ Assessment



This non-psychometric self-report questionnaire provides 5 clusters and 20 differentiated EQ scales. It is ideal for optimal development and is linked to an EQ workbook and training. Due to the self-report nature of this questionnaire, the incumbent's integrity is pivotal.

This non-psychometric appraisal reports role-specific, competence-based behaviour, according to the 360° methodology. The report provides qualitative & quantitative data, which is specifically designed to facilitate PDP's / PIP's and performance management.

Performance Appraisal



Personality Assessment



Three different assessments are available (both psychometric / non-psychometric) & specifically determines the various personality styles preferences. It also explains how these preferences impact on work-related dynamics.

This option allows you to access to assessment innovation. If it does not exist, or the available options are not industry-specific enough, we can collaborate with you to create customised assessments / appraisals / surveys / dashboards.

Customised Assessment



**Add scientific certainty
to your people processes
today &
optimise your untapped
potential!**



Please don't hesitate to contact us.