Your online assessment partner!

We could bore you with the details,

"telling you about our **world-class** assessments; how they are **culture-fair** and regarded as the only **legal workplace assessments** of peoples' **role-specific potential**; or bombard your with technical jargon about the exceptionally high **construct validity** and **reliability** quotients; or tell you that these **psychometric assessments** are registered with the **HPCSA**; that they have been **standardised** on the largest-ever **representative sample**; or talk about how it carries the **COSATU approval** in eight affiliated unions"

but we're far more interested to hear

how can *we* help *you*!

SERVICES:

Assessments:
Psychometric Assessments
Non-psychometric Assessments
Customised Assessments
Reports

MEMBERS:

Managing Member:
Peter Booysen
(Managing Director)
084-618-8043
peter@myassess.co.za

Specialist:
Cobus du Plessis
(MA Clinical Psychology – UP)
082-410-8876
cobus@myassess.co.za

Development Manager:
Parisha du Plessis
082-410-8875
parisha@myassess.co.za

Market Developers:
Lelana van Zyl
lana@myassess.co.za

Thokoza Mqadi
thokoza@myassess.co.za

Bronlynne Botha
bronlynne@myassess.co.za

COMPANY DETAIL:
CK NO 2004/073828/23
VAT REG NO 46802220137
B-BBEE: EME Level 4 Contributor

CONTACT DETAIL:
Marveltec CC t/a My Assess
Shop 8 Southern Cross Centre
Arbuthnot Street
Scottburgh
4180
Office: 087-808-6247
Fax: 086-626-2952

The following information serves as examples of how **My Assess** *can assist you. Please contact us for any additional information you may require!*

This psychometric assessment battery determines people's career-related potential and is specifically designed for the career development of scholars, students and those who consider mid-stream career changes.

Compile a role-specific competence profile / psychometric assessment battery by selecting the eight most appropriate core competencies. Choose from 81 pre-defined competencies to develop more than 6400 role-specific profiles.

This psychometric assessment measures eight essential people development competencies. It specialises in profiling people-developmental roles. It also supports managerial profiles with a specific proclivity towards people developmental roles.

This psychometric assessment differentiates five different conflict resolution styles. It is determines people's dominant conflict resolution styles, and can be effectively combined with other role-specific competencies.

This psychometric assessment measures thirteen management competencies. It specialises in profiling industry-specific branded managerial profiles, for both current and future managers, It further supports optimal development of such candidates.

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This non-psychometric self-report questionnaire provides 5 clusters and 20 differentiated EQ scales. It is ideal for optimal development and is linked to an EQ workbook and training. Due to the self-report nature of this questionnaire, the incumbent's integrity is pivotal.

This non-psychometric appraisal reports role-specific, competence-based behaviour, according to the 360° methodology. The report provides qualitative & quantitative data, which is specifically designed to facilitate PDP's / PIP's and performance management.

Three different assessments are available (both psychometric / non-psychometric) & specifically determines the various personality styles preferences. It also explains how these preferences impact on work-related dynamics.

This option allows you to access to assessment innovation. If it does not exist, or the available options are not industry-specific enough, we can collaborate with you to create customised assessments / appraisals / surveys / dashboards.

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How to make it happen!

"As our **relationship grow** and your deliver **bulk assessments** to your happy customers, e will **customise** the assessments' **'look & feel'** according to **your branding** requirements"

Process:

1. **Request:** you receive a request from your client and you contact us;
2. **Selection:** we facilitate an assessment selection (assessments categories):
   - ✓ psychometric;
   - ✓ non-psychometric; or
   - ✓ customised.
3. **Sign-off:** you provide us with a mandate in the form of sign-off;
4. **Invoice:** we raise an official invoice;
5. **Assess:** we deliver the online assessment links to you / your client;
6. **Payment:** upon completion of the assessments you will receive a final invoice which is payable on presentation; &
7. **Report / Results:** upon receipt of payment we will release the results / report to you.

Responsibilities:

Responsibility of consultant:

- Liaise with your client regarding amount / type of assessments;
- Determine mark-up and negotiate price with your client;
- Source incumbents email / personal detail;
- Source Job Descriptions for every role;
- Send assessment links to incumbents;
- Settle account with us to access report/s;
- Provide feedback to clients (if required); &
- Invoicing your clients.

Responsibility of My Assess:

- Provide you with terms and conditions;
- Assist in compiling the competence / assessment / batteries;
- Provide you with a pro-forma invoice for the prospective assessments;
- Email you the assessment links accompanied by username / password;
- Provide you with report / results upon receipt of full payment; &
- Provide you with final invoice.

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Contact us:

Office: 087-808-6247

And speak to our dedicated team members:

Lelana van Zyl
lana@myassess.co.za

Thokoza Mqadi
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Bronlynne Botha
bronlynne@myassess.co.za

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